

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION**

MIA SOUTHWICK,  
Plaintiff,

v.

RUSSELL STOVER CANDIES,  
INC.,  
Defendant.

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NO. 2:05cv0050  
JUDGE HAYNES

**ORDER**

In accordance with the Memorandum filed herewith, Defendant Russell Stover's motion for summary judgment (Docket Entry No. 42) is **GRANTED IN PART** and **DENIED IN PART**. Plaintiff's claims of violations of the Family Medical Leave Act and the Pregnancy Discrimination Act are **DISMISSED** with prejudice. Defendant's motion is otherwise **DENIED** as Plaintiff has presented sufficient evidence demonstrating that genuine issues of material fact exist for her claim of hostile work environment, discrimination based on national origin and retaliation under Title VII of the Civil Rights Act of 1964.

It is so **ORDERED**.

**ENTERED** on this the 9<sup>th</sup> day of March, 2007.

  
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WILLIAM J. HAYNES, JR.  
United States District Judge